

# Carlsbad Beach Hotel Properties, LLC.

## APPLICATION FOR EMPLOYMENT

OCTOBER 2015

We appreciate your interest in Carlsbad Beach Hotel Properties, LLC. Carlsbad Beach Hotel Properties, LLC is an equal employment opportunity employer. The Company's policy is not to discriminate against any applicant or employee based on race, color, sex, sexual orientation, religion, national origin, age, disability, or any other basis protected by applicable federal, State, or local laws. Carlsbad Beach Hotel Properties, LLC also prohibits harassment of applicants or employees based on any of these protected categories. It is also Carlsbad Beach Hotel Properties, LLC's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions.

**Note to Applicants:** Smoking is prohibited in all indoor areas of Carlsbad Beach Hotel Properties, LLC unless designated smoking areas have been established by a particular location in accordance with applicable state and local law.

### GENERAL INFORMATION

Please complete all requested information. Use ink and print.

<b>Today's Date:</b> _____			<b>Position Applying For:</b> _____	
Name (First)	(Middle)	(Last)	Minimum Salary Desired:	Date Available for Work:
Street Address			Are you at least 18 years old? _____ Yes _____ No	
City	State	Zip	Telephone (Home) ( ) ( )	Telephone (Cell) ( ) ( )
Have you ever used any other name(s) which is (are) necessary for us to know in order for us to verify your employment or educational record? _____ Yes _____ No			Do you have ANY restrictions on your availability to work shifts as scheduled? If so, please explain _____	
If yes, please list: _____			Are you available to work overtime as needed? ___Yes ___No	
			<b>Are you available to work:</b>	
			All weekdays? ___Yes ___No	Graveyard shifts? ___Yes ___No
			Holidays? ___Yes ___No	Saturdays ___Yes ___No
			Evening shifts? ___Yes ___No	Sundays ___Yes ___No
Have you previously worked for or applied for a position with Carlsbad Beach Hotel Properties, LLC, in any of our locations either as an employee or through an employment agency? _____ Yes _____ No			Do you have any relatives now employed at the Beach Terrace Inn or the Beach View Lodge Best Western Plus? _____ Yes _____ No	
If yes, please explain when and, if employed, in what capacity: _____			If yes, state name(s) and where they are located: _____	

### PERMISSION TO WORK

If hired, can you present evidence of your legal right to work in the US? \_\_\_\_\_ Yes \_\_\_\_\_ No

### REFERENCES

Individuals not related to you. Business references preferred

Name	Occupation	Phone	Address (City & State)	Years Known and Capacity

## WORK EXPERIENCE

Please specify your complete full-time and part-time employment history, including self-employment. You may include any verified work performed on a volunteer basis. Begin with your most recent employer. If you require additional space, please use the reverse side of this page and/or the following page.

<b>1</b>	Company Name	Telephone (    )    -
	Address	Employed (Month and Year): From                      To
	Name, Title and Phone Number of Supervisor:	Monthly Wages: Start                      Last
	Job Title and Work Responsibilities:	Reason for Leaving:

<b>2</b>	Company Name	Telephone (    )    -
	Address	Employed (Month and Year): From                      To
	Name, Title and Phone Number of Supervisor :	Monthly Wages: Start                      Last
	Job Title and Work Responsibilities:	Reason for Leaving:

<b>3</b>	Company Name	Telephone (    )
	Address	Employed (Month and Year): From                      To
	Name, Title and Phone Number of Supervisor:	Monthly Wages: Start                      Last
	Job Title and Work Responsibilities:	Reason for Leaving:

**All employers including your current employer may be contacted to verify the information you provide.** May we contact your current employer prior to any offer of employment? \_\_\_\_\_ Yes \_\_\_\_\_ No

**Please explain any gaps in your employment** \_\_\_\_\_  
 \_\_\_\_\_

## EDUCATION

Please include name, street, city, state and zip code for each school.

School	Name and Location of School	Number of Years Completed	Degree	Type of Course/Major
Graduate				
College				
High School				
Business/Trade/ Technical				

Do you have any other experience, skills, or qualifications which you feel would benefit Carlsbad Beach Hotel Properties, LLC.? If so, please explain: \_\_\_\_\_

What computer software programs are you proficient in? \_\_\_\_\_

## ADDITIONAL EMPLOYMENT INQUIRIES

**If applying for a position that will include driving:**

Driver's License Information: State: \_\_\_\_\_ Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Restrictions or Suspensions (respond fully if driving is required by the job for which you are applying):  
\_\_\_\_\_

If hired, you may be required to provide proof of insurance coverage.

**Emergency Contact**

Persons Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone Number: \_\_\_\_\_

**BEFORE answering the following questions, please read the State Specific Instructions below if you reside in, or are applying for a position in California.** Please note that you do NOT have to identify a record of any adult or juvenile arrest, detention or conviction that has been sealed, expunged, annulled, erased, pardoned or statutorily eradicated, set aside or otherwise dismissed by court order. Please note that answering "Yes" to this question WILL NOT automatically bar you from employment. Only those crimes which are substantially related to the position you are seeking will be considered.

Have you ever been convicted or pled guilty or no contest to a crime? \_\_\_\_\_ Yes \_\_\_\_\_ No

If you answered "Yes",  
please provide the following additional information: \_\_\_\_\_ Misdemeanor \_\_\_\_\_ Felony

Year of Conviction: \_\_\_\_\_ County: \_\_\_\_\_ State: \_\_\_\_\_

Nature of Offense: \_\_\_\_\_

If, subject to the State-Specific Instructions below, you have more than one conviction (or guilty or no contest plea), please use additional paper to provide the information requested above. **California Applicants:** Do not identify any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been dismissed by a court. Also, do not identify marijuana-related convictions entered by the court more than 2 years ago that involve: unlawful possession of marijuana; transportation or giving away of up to 28.5 grams of marijuana, other than concentrated cannabis, or the offering to transport or give away up to 28.5 grams of marijuana, other than concentrated cannabis; possession of paraphernalia used to smoke marijuana; being in a place with knowledge that marijuana was being used; or being under the influence of marijuana. Also, do not identify any arrest or detention that did not result in a conviction or any record of a referral to, and participation in, any pretrial or post trial diversion program.

**THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED,  
AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED.**

I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.

Initial: \_\_\_\_\_

I recognize that this employment application is not an offer of employment. I agree that if I am hired by the Company, **I will be an at-will employee**, meaning that either the Company or I may end the employment relationship at any time with or without cause or notice. I understand that only the V.P. of Hotels of Carlsbad Beach Hotel Properties, LLC, and no manager, supervisor, or other representative of the Company, has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the at-will employment relationship, and with respect to the position listed above, any such agreements must be in writing.

Initial: \_\_\_\_\_

I further understand and agree that, except for employment-at-will status, if hired my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by the Company.

Initial: \_\_\_\_\_

I agree to undergo a pre-employment physical examination consistent with federal and state law.

Initial: \_\_\_\_\_

I agree to submit to legally permissible drug testing upon an offer of employment from the Company and prior to starting work. I agree that any offer of employment is contingent upon my receiving a negative test result.

Initial: \_\_\_\_\_

I understand the physical requirements of all company job positions require me to stand and exert a well-paced mobility for up to 4 hours in length, push bend, stoop, squat and stretch, push and pull equipment weighing up to 45 lbs. occasionally and lift from 5 lbs to 45 lbs (depending on the position) on a regular basis. I UNDERSTAND I MUST BE ABLE TO CLIMB FLIGHTS OF STAIRS SEVERAL TIMES A DAY.

Initial: \_\_\_\_\_

I understand that smoking is prohibited in all indoor areas of Carlsbad Beach Hotel Properties, LLC unless designated smoking areas have been established by a particular location in accordance with applicable state and local law.

Initial: \_\_\_\_\_

***THIS AGREEMENT IS A WAIVER OF ALL RIGHTS TO CIVIL COURT ACTIONS FOR A CLAIM SUBJECT TO ARBITRATION. ONLY THE ARBITRATOR, NOT A JUDGE OR JURY, WILL DECIDE THE CLAIM OR DISPUTE.***

**APPLICANT'S STATEMENT AND ACKNOWLEDGEMENT**

**My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between the Company and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between the Company and me on such issues.**

**APPLICANT'S SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

This application will only be considered for 30 days. If you have not been hired within 30 days of submitting this application and you wish to continue to be considered for employment, you must complete another application.